

2020-2021

WORKING AGREEMENT

BETWEEN

LA PORTE COMMUNITY SCHOOL CORPORATION

AND

LA PORTE FEDERATION OF TEACHERS, LOCAL #714
INDIANA FEDERATION OF TEACHERS
AMERICAN FEDERATION OF TEACHERS,
AFL-CIO

**TEACHER WORKING AGREEMENT
2020-2021**

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AGREEMENT

This agreement entered into and effective the 28th day of October, 2020, between the La Porte Community School Corporation (hereinafter referred to as the "Employer"), by its Superintendent and its Board of School Trustees, and La Porte Federation of Teachers, Local #714, Indiana Federation of Teachers, AFT, AFL-CIO (hereinafter referred to as the "Federation").

ARTICLE I

Recognition – Employees Covered

1.1 Pursuant to and in accordance with the applicable provisions for recognition provided by Public Law 48, 2011 (Senate Enrolled Act 575) Acts of the General Assembly for the State of Indiana, the Employer does hereby recognize the La Porte Federation of Teachers, Local #714, Indiana Federation of Teachers, AFT, AFL-CIO, La Porte Community School Corporation as the exclusive representative for all certified employees excluding therefrom Superintendent, Assistant Superintendents, Business Manager, Principals, Assistant Principals, Directors, Consultants, Psychologists, Home Counselor for Attendance, and Department Heads.

ARTICLE II

Definitions

2.1 Board. Unless otherwise specified, the term "Board" shall mean Board of School Trustees of the La Porte Community School Corporation.

2.2 Federation. The term "Federation" shall mean the La Porte Federation of Teachers, Local #714, Indiana Federation of Teachers, AFT, AFL-CIO.

2.3 Superintendent. Unless otherwise specified, the term "Superintendent" shall mean the Superintendent of the La Porte Community School Corporation.

2.4 Supervisor and/or Principal. The term "Supervisor and/or Principal" shall mean the head of a school or unit made up of members of the bargaining unit or his/her appointed representative who has the power to resolve a grievance, make evaluations, or make administrative policies or procedures relating to terms and conditions of employment or to the implementation of this agreement.

2.5 Teacher. The term "teacher" shall mean any member of the bargaining unit.

2.6 Employer. The word "Employer" as used herein means the La Porte Community School Corporation, La Porte County, Indiana; the Superintendent of Schools of said School Corporation; his/her agents and representatives, and/or its Board of School Trustees, their agents and assigns.

2.7 Wage and Salary shall mean the compensation paid to the employee for their services for regular and extra-curricular position.

2.8 Fringe Benefit shall refer to the commonly accepted insurance benefits (health, dental, life, LTD, workers compensation) Section 125, Aflac as well as severance and retirement benefits.

ARTICLE III
Scope of Agreement

3.1 Bargaining under this agreement is limited to those items listed in Indiana Code 20-29-6-4.

ARTICLE IV
Insurance

4.1 Health Insurance. The employer will make available to its certified employees covered by this agreement, who serve fifty percent (50%) or more of full time equivalency, hospital, medical, and dental insurance and will pay premium costs as follows:

For Calendar Year 2020:

- A. Single Plan. The employee will pay as per the **insurance rate chart**.
(Exhibit A)
- B. Family Plan. The employee will pay as per **the insurance rate chart**.
(Exhibit A)
- C. Both Spouses Employed by the School Corporation. Each will pay an amount equal to the amount paid by an employee on a single plan for family plan benefits.
- D. Part Time Employees. The insurance contribution is a proportionate sum based on the part time employee's FTE. The employer will pay as per the insurance premium chart LESS the percentage of FTE that the employee is not working. The employee will pay the difference.

The employee will participate at the fifty percent (50%) level for any funding change each ensuing year.

4.2 Life Insurance. Life insurance will be made available to employees who qualify under the master life policy. The life insurance amount will be in the sum of Twenty Thousand Dollars (\$20,000), which will be paid by the school corporation with the exception of \$1 per year per IC 5-10-8-2.6c. Additional life insurance coverage may be purchased in increments of Ten Thousand Dollars (\$10,000), at the expense of the participants.

4.3 Long-Term Disability. Long-term disability coverage will be provided for the certified teaching staff with the exception of \$1 per year per IC 5-10-8-2.6c. The coverage will provide Sixty-Six and Two-Thirds percent (66-2/3%) of monthly income, with a benefit elimination period of three months.

4.4 The benefits to employees of Section 125 of the Revenue Act of 1978 shall be made available to any teacher so requesting. An amount may be set aside by the employee for the selection of benefits, under Section 125 of the Internal Revenue Code, which are allowable non-taxable benefits for major medical, long-term disability, short-term disability, Section 79 life, AFLAC products, non-reimbursed medical and dependent care. The administration fees shall be paid by the employee. Payroll deductions will be allowed for the Section 125 items listed above, but not for other after-tax products.

ARTICLE V *Leaves of Absence*

5.1 Paid Leave. Each teacher will be allocated twelve (12) days of paid leave at the beginning of the first year of employment and ten (10) days at the beginning of each year thereafter. These days will be used in modules of one-half day. For a teacher who is hired to teach less than a full school year, these paid days shall be prorated to the nearest one-half day. In the event a teacher fails to fulfill his/her contractual obligation, the Employer may prorate these paid leave days to the nearest one-half day. Any unused paid leave days will revert to the teacher's sick day accumulation. Unused sick days will be allowed to accumulate without limit. Teachers' pay checks will contain information regarding accumulated sick days.

5.2 Teachers hired for our Corporation, who have worked elsewhere in Indiana public school corporations, may transfer their accumulated sick leave to the La Porte Community School Corporation. As per statute, this accumulated sick leave from other school corporations shall be added to accumulated sick leave beginning with the second year at the rate of three (3) days each year until accumulation is exhausted.

5.3 Family and Medical Leave. FMLA leaves may be granted for any reason provided for in the Family and Medical Leave Act.

Any leave covered by the conditions outlined in the FMLA will be considered an FMLA leave. Available and applicable, sick, paid leave, or other paid days must be used concurrently for any FMLA leave.

The provisions of the Family and Medical Leave Act shall govern all aspects of those leaves falling under its provisions. During the twelve (12) week period of leave or any portion thereunder covered by the Family and Medical Leave Act, La Porte Community School Corporation and the employee will continue to pay their respective portions of benefits for the employee as though the employee were not on leave.

The provisions of any leave covered by the Family and Medical Leave Act shall be done in accordance with said Act and its regulations.

5.4 Funeral Leave. A maximum of five (5) working days funeral leave shall be granted without reduction in pay by reason of death of a husband, wife, brother, sister, father, mother, mother-in-law, father-in-law, son or daughter, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparent, grandparent-in-law, grandchild, aunt, uncle, niece, nephew, and/or any person who has lived in the teacher's home as a member of the family. Additional days may be granted by the Superintendent, depending on travel and circumstances.

5.5 Jury Duty. Teachers serving on a jury will be paid the difference between their regular pay on a per diem basis and the per diem pay received as a juror, provided evidence is received from the Court Bailiff as to the amount received for jury duty.

5.6 Teachers suffering injury arising from assault on their persons, while on a school assignment, shall sustain no loss in salary by reason of their absence resulting from such injury, nor shall such absence be counted against their accumulated sick leave, payments to be made hereunder not to exceed one hundred eighty (180) school days by reason of any one assault.

5.7 The President and Vice President of the La Porte Federation of Teachers will each be granted up to five (5) paid Federation days for Federation business each school year to conduct Federation business, meet with the Employer, investigate teacher complaints or problems, and review the administration of this Agreement. In addition, the President may designate any other members of the bargaining unit to conduct Federation business for an additional ten (10) paid Federation days. The Federation agrees to pay any substitute teachers' wages after the first ten (10) Federation days have been used. Up to three (3) teachers will be granted Federation days on any given day—additional teachers with prior approval of the Superintendent. When using Federation days, and when selecting the teachers who will use Federation days, the Federation will be sensitive to the need for qualified substitutes. It is recognized that there may be circumstances in which the President and Vice President will attend to Federation business on their planning time, and, in an emergency, may answer questions and converse briefly with a teacher during non-planning time. The Federation and the Employer will work together to resolve scheduling conflicts which would result in interference with the normal operations of the schools or the conduct of Federation business.

ARTICLE VI

Sick Leave Bank

6.1 Participation. Any member of the bargaining unit may participate in the sick leave bank by contributing one day of sick leave during an enrollment period lasting from the first day of the school year until the 15th of October.

A member of the bargaining unit who has joined the sick leave bank shall continue to be a member until such time as he/she is no longer employed by the La Porte Community School Corporation or submits a written statement to the sick leave bank committee requesting that

he/she be removed from the roll of participants in the bank, or he/she is no longer a member of the bargaining unit. Sick leave days on deposit with the bank shall not be returned in any of these instances.

In the event that the number of days in the sick leave bank falls to thirty percent (30%) of its total at the end of the yearly enrollment period, each member shall contribute one additional day. Such additional contributions may be required only twice in any school year. In addition to the donation of one day for membership in the sick leave bank, a member may at any time donate any number of additional days to the bank.

Members of the bank who make a withdrawal shall repay the bank at the rate of three (3) sick leave days per year. These days shall be deducted on the first working day of the school year. Withdrawal from participation in the bank shall not relieve a former member from replacing days that he/she may have been awarded.

Members of the sick leave bank who are unable to contribute days to the bank when it is depleted, as described above, shall be required to contribute appropriate days as soon as they are earned in order to remain members in good standing of the bank.

6.2 Using Days from Sick Leave Bank. A member requesting days from the sick leave bank shall complete the application form with supporting evidence from the member's physician, and forward the same to the sick leave bank committee. The sick leave bank committee shall have the responsibility to either grant or deny the request.

Participants may be granted sick leave from the bank if the member has depleted his/her own sick leave. No applicant may have outstanding more than sixty (60) sick leave days borrowed from the sick leave bank. Whenever an applicant is eligible to receive benefits from the Corporation's long-term disability plan, the applicant will not be eligible for sick leave bank benefits. At any reasonable time during the duration of a loan period, the sick leave bank committee may request appropriate documentation to determine the current condition of the applicant and to guarantee the continuation of the loan period. Should the applicant refuse to provide the requested documentation, the committee may elect to cancel the loan.

Sick leave bank benefits will take effect on the sixth (6th) paid day after the applicant's own sick days have been used up. Payments for sick leave allocated to an employee by the sick leave bank committee shall be paid in the same manner as payment for ordinary wages and/or the employee's own accumulated sick leave.

It is understood that the sick leave bank is intended for recovery from illness and injuries of the members.

6.3 Sick Leave Bank Committee. A sick leave bank committee consisting of four (4) members appointed by the Federation and an administrator designated by the Superintendent shall establish procedures for and administer the program. Teacher members serving on the committee shall be one elementary, one middle school, one high school, and one at-large. Appointment of teacher members to the committee shall be on a rotating basis, with no more

than one member's term expiring in a given school year. Should two or more members be eligible simultaneously for retirement from the committee, the selection of one member to retire shall be determined by lottery. The senior member of the committee shall serve as chairperson.

The sick leave bank committee shall inform the Federation and the School Corporation in writing of any decision of the committee granting or denying a request to withdraw from the sick leave bank, the need to have additional contributions, and, at the start of the school year, the names of those members, along with the amount of sick leave days, who will be repaying sick leave days to the sick leave bank. An annual report of the experience of the committee shall be provided to the Federation and the Corporation of the full activities of the sick leave bank committee before July 1 of each year. The Superintendent and the President of the Federation may review the records at any time. A worksheet which identifies whether a teacher is a member of the Sick Leave Bank, and, if so, identifies the number of days the teacher may owe to the Sick Leave Bank, will be given to teachers at the beginning of the school year.

6.4 Disagreement with Decisions of Committee. Any member having a complaint or objection to the procedure of the sick leave bank committee may file said complaint or objection with the Superintendent of Schools and the President of the Federation for submission to the respective negotiating teams.

Any member having a complaint or objection to a decision of the sick leave bank committee may file said complaint or objection with the committee along with additional information regarding the need for benefits from the sick leave bank. Such objecting applicant may also request a meeting with the sick leave bank committee to present his/her case for benefits. The decision of the committee shall be final.

ARTICLE VII

Severance Pay

7.1 A teacher with ten (10) or more years of service with the La Porte Community School Corporation who dies while employed by the corporation, or who retires at the age of fifty (50) or older, shall be paid twenty percent (20%) of the teacher's daily rate of pay multiplied by the number of days of accumulated sick leave.

- A. There will be no limit to the number of sick days.
- B. Compensation will be provided to the estate of an eligible teacher upon his/her death.

ARTICLE VIII

COMPENSATION PLAN

- 8.1 Salary Range: \$40,000. to \$71,750, not including current year increases or TRF contributions.
- 8.2 TRF: The Board of School Trustees shall pay the teacher's contribution (3 %) to the Indiana State Teachers' Retirement Fund for contracted amounts.
- 8.3 Wages: The base wage for current LPCSC teachers is equal to the ending wage for the previous year.
- 8.4 New Hires: Salaries for new hires will be in accordance with the beginning teacher salary as indicated in the salary range. The Superintendent retains the right to establish individual starting wages, within the established salary range, dependent on district need.
- 8.5 Extra Duty: Wages for extra duty positions will be paid in accordance with the established extra-duty schedule. (Exhibit B)

8.6 Base Salary Increases

A. General Eligibility

1. Except as provided in #2 below, a teacher who received an evaluation rating of ineffective or improvement necessary in the prior school year is not eligible for any salary increase and remains at their prior year salary.
2. A teacher who is in the first two full school years of instructing students who receives an evaluation rating of improvement necessary is eligible for a salary increase.

B. Factors and definition

1. Evaluation rating – The teacher received a highly effective or effective evaluation rating for the prior year.
2. Year of experience – The teacher was employed in the corporation for at least 120 days in the prior year.

C. Calculations

New Money available for teacher raises will be based upon the difference in the total tuition support plus total complexity distribution amounts for the prior fiscal year and total tuition support plus total complexity amount for the current fiscal year. The percentage of teachers' salary and benefits in the general fund will be used to calculate the overall percentage of new money available for raises (less 19.84% to account for teacher benefits).

The total amount of new money will be divided by the number of teachers that qualify for a raise by satisfying the evaluation and experience factors. Teachers must satisfy both factors (evaluation rating and additional year of experience) in order to receive a salary increase.

1. Evaluation rating of effective or highly effective = 70%
2. Additional year of experience (120 days or more) =30%

8.7 Redistribution

Any funds otherwise allocated for teachers who were rated ineffective or improvement necessary will be equally redistributed to all teachers rated effective or highly effective. The redistribution will be in the form of a stipend that will be paid at the end of the school year.

8.8 Stipends

- A. As a result of calculations for the 2020/21 new money, teachers who satisfy the evaluation and experience factors will receive a onetime stipend of \$1,100. The stipend will be paid in two installments, the first being December 20, 2020 pay date and the second being the February 19, 2021 pay date.
- B. For school years beginning after June 30, 2017, teachers that acquire a master's degree outside of their content area, and have not been previously compensated by the corporation, will qualify for a one-time stipend of \$2,000. Official college transcripts verifying degree status will need to be submitted to LPCSC personnel office on or before August 1, of the upcoming school year in order to be awarded that school year.
- C. For school years beginning after June 30, 2017, teachers that acquire a master's degree within their content area, will qualify for a one-time \$3,000 stipend. Official college transcripts verifying degree status will need to be submitted to LPCSC personnel office on or before August 1, of the upcoming school year in order to be awarded that school year.

8.9 Documentation

The following extended contracts have been discussed, not bargained, and are listed in this CBA for informational purposes only. Only the rate (wage) was bargained.

<u>Position</u>	<u>Number of Additional Days</u>	<u>Rate</u>
LPHS Building Trades	5 Days	Per Diem
LPHS Counselors (5)	Extra Duties	\$757.56
LPHS Counselors (5)	8 Days –Before & 4 Days –After School	Per Diem
LPHS FFA	10 Days – Summer/Weekend Activities	Per Diem
LPHS Librarians (2)	10 Days – Summer	Per Diem
MS Counselors (4)	Extra Duties	\$757.56
MS Counselors (4)	5 Days Before School	Per Diem
MS Librarians (2)	5 Days	Per Diem
Slicer Support Services	4 Days - Summer	Per Diem
Strength and Conditioning	10 Days – Summer	Per Diem
Instructional Coaches	5 Days –Summer	Per Diem

ARTICE IX

401 (a) Retirement Plan

The Board agrees to establish and maintain a qualified retirement plan pursuant to section 401 (a) of the U. S. Internal Revenue Code (hereinafter referred to as the “401 [a] plan”) for all teachers. The Board will contribute an amount equal to one percent (1%) of each teacher’s base salary annually into the 401 (a) plan on behalf of each teacher. This annual one percent (1%) contribution will be deposited into the 401 (a) plan on a monthly basis as the base salary is paid.

The contributions to the 401 (a) plan on behalf of a teacher will vest with that teacher after the teacher completes one (1) year of service. For purposes of this Article, one (1) year of service shall be credited upon the completion of one hundred twenty (120) school days in a given school year.

ARTICLE X

Grievance Procedure

10.1 The purpose of this procedure is to secure, at the lowest possible administrative level, solutions to the problems which may arise from time to time.

10.2 A grievance is defined as any difference that arises between the Employer and the Federation or one or more employees, involving an alleged violation, misinterpretation, or misapplication of this agreement between the parties.

10.3 A grievant shall mean either (1) an individual employee, (2) a group of employees having the same grievance, or (3) the Federation.

10.4 Level 1. Any employee within the bargaining unit may present a grievance orally to his Principal or Supervisor within thirty (30) days of the time when the grievant knew, or should have known, of the event or condition leading to the grievance.

10.5 If the grievance is not satisfactorily resolved within two (2) days, the grievant shall, within twenty (20) days of a denial of the oral grievance, submit the complaint in writing to the Principal or Supervisor on the form designated as Exhibit E-1. The Principal or Supervisor may request a meeting with the grievant and/or a Federation representative (if the grievant so desires) prior to his/her decision, but, in any event, such Principal or Supervisor must render his/her decision, in writing, with copies to the grievant and the Federation President within five (5) days of the submission to him/her of the grievance.

10.6 Level 2. If the grievance is not resolved satisfactorily at Level 1, the Federation may appeal to the Superintendent or his/her designated representative in writing, using the form designated as Exhibit E-2. A Level 2 grievance must be filed within ten (10) working days from the date of the Level 1 written response. The Superintendent or his/her designated representative shall communicate his/her decision in writing to the Federation President within five (5) days after the receipt of the grievance. If upon receipt of the grievance either party requests a meeting, it shall be scheduled within three (3) days.

10.7 Level 3. In the event the grievance is not resolved in Level 2 above, either party may make a request in writing for arbitration of the grievance within twenty-five (25) working days from the date of the written decision of the Superintendent. The Federal Mediation and Conciliation Service or American Arbitration Association will submit the names of five (5) qualified arbitrators to the parties, and the parties shall select the arbitrator to hear the complaint by alternately striking one name from such list of arbitrators until only one name remains and such remaining name shall be the arbitrator. The party to strike a name first shall be determined by lot or agreement. A copy of Exhibit E-3 shall be sent to the other party. This level will not apply to reduction in force actions relating to administrative and/or fiscal decisions. If contract procedure is not followed, the teacher would have arbitration rights granted by existing contract language.

10.8 The arbitrator shall have no authority to amend, revise, or delete any provision of this agreement and shall consider only the issue submitted to him/her for determination. The arbitrator's decision shall be final and binding on both parties. The fee of the arbitrator, including his/her expenses, shall be paid by the unsuccessful party.

10.9 The time limits specified in any step of this procedure may be extended in any specific instance only by mutual agreement in writing by both parties at the level concerned.

10.10 Grievances not fully processed at the end of the regular school year will be processed to a conclusion within the number of days required for the various grievance procedure steps, regardless of there being no school days. Saturdays and Sundays shall not be considered in totaling the number of days for each step.

10.11 The grievances shall be recorded in a grievance file which shall be maintained in the Educational Services Center.

10.12 All written grievances shall designate the article allegedly being violated.

10.13 Each party shall be responsible for compensating its own representatives and witnesses in attendance at the arbitration hearing; however, teachers in attendance at such arbitration hearings may use their personal business days to the extent that they are available, in order to receive compensation for such attendance.

10.14 Level 3 does not apply to teacher dismissal or teacher discipline matters.

ARTICLE XI

Duration of Agreement

11.1 This agreement shall become effective as of the 28th day of October, 2020, and shall continue in full force and effect until and including the 30th day of June, 2021.

**LA PORTE COMMUNITY SCHOOL
CORPORATION, BY ITS BOARD
OF SCHOOL TRUSTEES**

**LA PORTE FEDERATION OF TEACHERS,
LOCAL UNION #714, AMERICAN
FEDERATION OF TEACHERS, AFL-CIO**

By: Marie Gilliland

Mrs. Marie Gilliland, President,
Board of School Trustees

By: Shari Ott-Large

Mrs. Shari Ott-Large, Secretary,
Board of School Trustees

By: Mark Francesconi

Mr. Mark Francesconi,
Superintendent

By: William Kaminski

Mr. William Kaminski,
Chief Negotiator

By: Claudia Williams

Mrs. Claudia Williams,
President

By: Joseph Mrozinski

Mr. Joseph Mrozinski,
Chief Negotiator

**EXHIBIT A
INSURANCE RATES
1/1/2017 - 12/31/2017**

SINGLE

<u>PLAN 1</u>	2017 Rates	
Employer	\$6,256.60	64%
Employee	\$3,530.16	36%
Total Premium	\$9,786.76	

PLAN 2

Employer	\$6,541.68	72%
Employee	\$2,500.14	28%
Total Premium	\$9,041.83	

H.S.A.

Employer	\$6,228.70	77%
Employee	\$1,839.94	23%
Total Premium	\$8,068.64	

FAMILY

PLAN 1

Employer	\$15,283.23	62%
Employee	\$9,334.03	38%
Total Premium	\$24,617.26	

PLAN 2

Employer	\$15,983.60	70%
Employee	\$6,771.52	30%
Total Premium	\$22,755.12	

H.S.A.

Employer	\$15,182.31	67%
Employee	\$7,332.45	33%
Total Premium	\$22,514.76	

EXHIBIT B

EXTRA-DUTY SALARY SCHEDULE IN EFFECT

CODE	DESCRIPTION	SPECIFIC ASSIGNMENT	LOCATION	9/21/15
	8/5/2015			
1	Baseball, Boys Head		LPHS	\$8,298.92
1	Basketball, Boys Head		LPHS	\$8,298.92
1	Football, Boys Head		LPHS	\$8,298.92
2	Basketball, Girls Head		LPHS	\$7,928.70
2	Softball, Head		LPHS	\$7,928.70
2	Volleyball, Girls Head		LPHS	\$7,928.70
3	Musical Performance Director		LPHS	\$5,110.32
3	Speech/Debate		LPHS	\$5,110.32
3	Speech/Debate		LPHS	\$5,110.32
3	Swimming, Boys Head		LPHS	\$5,110.32
3	Swimming, Girls Head		LPHS	\$5,110.32
3	Track, Boys Head * Split 50%		LPHS	\$2,555.16
3	Track, Boys Head * Split 50%		LPHS	\$2,555.16
3	Track, Girls Head		LPHS	\$5,110.32
3	Wrestling, Boys Head		LPHS	\$5,110.32
4	Academic Competition Coordinator		CORP	\$4,674.83
4	Athletic Director***		BMS	\$4,674.83
4	Athletic Director***		KMS	\$4,674.83
4	Basketball, Boys Assistant		LPHS	\$4,674.83
4	Basketball, Boys Assistant		LPHS	\$4,674.83
4	Basketball, Girls Assistant		LPHS	\$674.83
4	Basketball, Girls Assistant		LPHS	\$4,674.83
4	Football, Boys Assistant		LPHS	\$4,674.83
4	Football, Boys Assistant		LPHS	\$4,674.83
4	Football, Boys Assistant		LPHS	\$4,674.83
4	Football, Boys Assistant		LPHS	\$4,674.83
4	Football, Boys Assistant		LPHS	\$4,674.83
4	Gymnastics, Girls		LPHS	\$4,674.83
4	Soccer, Boys Head		LPHS	\$4,674.83
4	Soccer, Girls Head		LPHS	\$4,674.83
4	LPCSC College & Career Readiness Coordinator		LPHS Corp.	\$4,674.83
4	Strength & Conditioning		LPHS	\$4,674.83
5	Baseball, Head Assistant Coach		LPHS	\$3,993.24
5	Choral Director		LPHS	\$3,993.24
5	Cross Country – Boys		LPHS	\$3,993.24
5	Cross Country, Girls		LPHS	\$3,993.24
5	Golf, Boys		LPHS	\$3,993.24

5	Golf, Girls		LPHS	\$3,993.24
5	Speech/Debate Assistant		LPHS	\$3,993.24
5	Speech/Debate Assistant		LPHS	\$3,993.24
5	Stage Manager (50%)		LPHS	\$1,997
5	Stage Manager (50%)		LPHS	\$1,997
5	Tennis, Boys		LPHS	\$3,993.24
5	Tennis, Girls		LPHS	\$3,993.24
6	Baseball, Boys Assistant		LPHS	\$3,273.13
6	Baseball, Boys Assistant		LPHS	\$3,273.13
6	Basketball, Boys 9th Grade		LPHS	\$3,273.13
6	Basketball, Boys 9th Grade		LPHS	\$3,273.13
6	Basketball, Girls 9th Grade		LPHS	\$3,273.13
6	Basketball, Girls 9th Grade		LPHS	\$3,273.13
6	Elementary Athletic Manager * Split 50%		I.T.	\$1,637.10
6	Elementary Athletic Manager * Split 50%		Kingsbury	\$1,637.10
6	Football, Boys 9th Grade Head		LPHS	\$3,273.13
6	Softball Girls JV		LPHS	\$3,273.13
6	Softball, Girls Assistant		LPHS	\$3,273.13
6	Softball, Girls Assistant		LPHS	\$3,273.13
6	Softball, Girls Assistant		LPHS	\$3,273.13
6	FFA Position			\$3,273.13
6	Volleyball, Girls Assistant (rate adjusted 8-4-10)		LPHS	\$3,106.21
6	Volleyball, Girls Assistant (rate adjusted 8-4-10)		LPHS	\$3,106.21
7	Assistant Stage Manager		LPHS	\$2,958.55
7	Basketball, Boys 7 th Grade		BMS	\$2,958.55
7	Basketball, Boys 7 th Grade		KMS	\$2,958.55
7	Basketball, Boys 8 th Grade		BMS	\$2,958.55
7	Basketball, Boys 8 th Grade		KMS	\$2,958.55
7	Basketball, Girls 7 th Grade		BMS	\$2,958.55
7	Basketball, Girls 7 th Grade		KMS	\$2,958.55
7	Basketball, Girls 8 th Grade		BMS	\$2,958.55
7	Basketball, Girls 8 th Grade		KMS	\$2,958.55
7	Boys Intramural Head		LPHS	\$2,958.55
7	El-Pe		LPHS	\$2,958.55
7	Football Assistant, Boys 9 th Grade		LPHS	\$2,958.55
7	Football Assistant, Boys 9 th Grade		LPHS	\$2,958.55
7	Football, Boys 7 th Grade Head		BMS	\$2,958.55
7	Football, Boys 7 th Grade Head		KMS	\$2,958.55
7	Football, Boys 8 th Grade Head		BMS	\$2,958.55
7	Football, Boys 8 th Grade Head		KMS	\$2,958.55
7	Girls Intramural Head		LPHS	\$2,958.55
7	Swimming Assistant		LPHS	\$2,958.55
7	Swimming Assistant		LPHS	\$2,958.55
7	Swimming Assistant (girls')		LPHS	\$2,958.55

7	Swimming Asst		LPHS	\$2,958.55
7	Track, Boys Assistant (Split between 2 people)		LPHS	\$1,478.74
7	Track, Boys Assistant (Split between 2 people)		LPHS	\$1,478.74
7	Track, Boys Assistant		LPHS	\$2,958.55
7	Track, Boys Assistant		LPHS	\$2,958.55
7	Track, Girls Assistant		LPHS	\$2,958.55
7	Track, Girls Assistant		LPHS	\$2,958.55
7	TV Program CoordinatorMulti-Media Advisor		LPHS	\$3,273.13
7	Volleyball, Girls 9 th (rate adjusted 8/4/10)		LPHS	\$3,106.21
7	Wrestling, Boys Assistant		LPHS	\$2,958.55
7	Wrestling, Boys Grade 6,7,8		BMS	\$2,958.55
7	Wrestling, Boys Assistant		LPHS	\$2,958.55
7	Wrestling, Boys Grade 6,7, 8		KMS	\$2,958.55
8	Academic Competition Coach		BMS	\$2,317.62
8	Academic Competition Coach * Split 50%		KMS	\$1,159.88
8	Academic Competition Coach * Split 50%		KMS	\$1,159.88
8	Baseball, JV Assistant Coach		LPHS	\$2,317.62
8	Cross Country – Boys Assistant		LPHS	\$2,317.62
8	Cross Country, Girls Assistant		LPHS	\$2,317.62
8	Decathlon Coach, Head		LPHS	\$2,317.62
8	Football, Boys 7 th Grade Assistant		BMS	\$2,317.62
8	Football, Boys 7 th Grade Assistant		KMS	\$2,317.62
8	Football, Boys 8 th Grade Assistant		BMS	\$2,317.62
8	Football, Boys 8 th Grade Assistant		KMS	\$2,317.62
8	Gymnastics, Girls Assistant		LPHS	\$2,317.62
8	Intramural, Assistant		LPHS	\$2,317.62
8	Soccer, Boys Assistant – 25%		LPHS	\$579.94
8	Soccer, Boys Assistant – 75%		LPHS	\$1,737.68
8	Soccer, Girls Assistant		LPHS	\$2,317.62
8	Tennis, Boys Assistant		LPHS	\$2,317.62
8	Tennis, Girls Assistant		LPHS	\$2,317.62
8	Golf, Boys Assistant		LPHS	\$2,317.62
8	Golf, Girls Assistant		LPHS	\$2,317.62
8	Fine Arts, Team Leader		LPHS	\$2,317.62
8	Special Ed, Team Leader		LPHS	\$2,317.62
8	CTE, Team Leader		LPHS	\$2,317.62
8	PE, Team Leader		LPHS	\$2,317.62
8	World Language, Team Leader		LPHS	\$2,317.62
8	Social Studies, Team Leader		LPHS	\$2,317.62
9	Cross Country Grades 6, 7, 8		BMS	\$1,836.12
9	Cross Country Grades 6, 7, 8		BMS	\$1,836.12
9	Cross Country Grades 6, 7, 8		KMS	\$1,836.12
9	Cross Country Grades 6, 7, 8		KMS	\$1,836.12
9	Decathlon Coach, Assistant		LPHS	\$1,836.12

9	Hi-Times		LPHS	\$1,836.12
9	Orchestra Director		LPHS	\$1,836.12
9	Super Bowl Coach, Head		LPHS	\$1,836.12
9	Track, Boys 7 th Grade		BMS	\$1,836.12
9	Track, Boys 7 th Grade		KMS	\$1,836.12
9	Track, Boys 8 th Grade		BMS	\$1,836.12
9	Track, Boys 8 th Grade		KMS	\$1,836.12
9	Track, Girls 7 th Grade		BMS	\$1,836.12
9	Track, Girls 7 th Grade		KMS	\$1,836.12
9	Track, Girls 8 th Grade		BMS	\$1,836.12
9	Track, Girls 8 th Grade		KMS	\$1,836.12
9	Volleyball, Girls 7 th Grade		BMS	\$1,836.12
9	Volleyball, Girls 7 th Grade		KMS	\$1,836.12
9	Volleyball, Girls 8 th Grade		BMS	\$1,836.12
9	Volleyball, Girls 8 th Grade		KMS	\$1,836.12
9	Wrestling Coach, Assistant		BMS	\$1,836.12
9	Wrestling Coach, Assistant		KMS	\$1,836.12
10	Elementary District High Ability Coach			\$1625.33
10	Secondary District High Ability Coach			\$1625.33
10	Band Director, Assistant		LPHS	\$1,625.33
10	Band Director, Assistant		LPHS	\$1,625.33
10	Band Director, Assistant		LPHS	\$1,625.33
10	Cheerleading		LPHS	\$1,625.33
10	Cheerleading		LPHS	\$1,625.33
10	Computer Resource Person		LPHS	\$1,625.33
10	Computer Resource Person		BMS	\$1,625.33
10	Computer Resource Person		Corp	\$1,625.33
10	Computer Resource Person		Corp	\$1,625.33
10	Computer Resource Person		Corp	\$1,625.33
10	Computer Resource Person * Split 2 ways		Crichfield	\$813.20
10	Computer Resource Person * Split 2 ways		Crichfield	\$813.20
10	Computer Resource Person		Hailmann	\$1,625.33
10	Computer Resource Person * Split 2 ways		Handley	\$813.20
10	Computer Resource Person * Split 2 ways		Handley	\$813.20
10	Computer Resource Person * Split 2 ways		I.T.	\$813.20
10	Computer Resource Person * Split 2 ways		I.T.	\$813.20
10	Computer Resource Person * Split 2 ways		Kingsbury	\$813.20
10	Computer Resource Person * Split 2 ways		Kingsbury	\$813.20
10	Computer Resource Person		K. Heights	\$1,625.33
10	Computer Resource Person		Lincoln	\$1,625.33
10	Computer Resource Person		Spec. Ed.	\$1,625.33
10	Computer Resource Person * Split 2 ways		Riley	\$813.20
10	Computer Resource Person * Split 2 ways		Riley	\$813.20
10	Computer Resource Person * Split 3 ways		KMS	\$542.49
10	Computer Resource Person * Split 3 ways		KMS	\$542.49

10	Computer Resource Person * Split 3 ways		KMS	\$542.49
10	Football Coaches' Assistant		LPHS	\$1,625.33
10	Football Coaches' Assistant		LPHS	\$1,625.33
10	Junior Class Sponsor		LPHS	\$1,625.33
10	Junior Class Sponsor		LPHS	\$1,625.33
10	Music Choral		LPHS	\$1,625.33
10	Musical Drama		LPHS	\$1,625.33
10	Play Director		LPHS	\$1,625.33
10	Pom Pon Sponsor		LPHS	\$1,625.33
10	Senior Class Sponsor		LPHS	\$1,625.33
10	Senior Class Sponsor		LPHS	\$1,625.33
10	Speech/Debate Novice Coach		LPHS	\$1,625.33
10	Speech/Debate Novice Coach		LPHS	\$1,625.33
10	Stage Manager		BMS	\$1,625.33
10	Stage Manager		KMS	\$1,625.33
10	Student Council Sponsor		LPHS	\$1,625.33
10	Super Bowl Coach, Assistant		LPHS	\$1,625.33
10	VLA Tutoring		KMS	\$1,625.33
10	VLA Tutoring		BMS	\$1,625.33
10	FFA Assistant		LPHS	\$1,625.33
11	Band Director		BMS	\$1,153.46
11	Band Director		KMS	\$1,153.46
11	Band Director, Assistant		LPHS	\$1,153.46
11	Choral Director		BMS	\$1,153.46
11	Choral Director		KMS	\$1,153.46
11	Future Problem Solvers Coach		BMS	\$1,153.46
11	Future Problem Solvers Coach		LPHS	\$1,153.46
11	Girl Reserves		LPHS	\$1,153.46
11	Jazz Band		LPHS	\$1,153.46
11	Orchestra Director		KMS	\$1,153.46
11	Science Olympiad Coach		LPHS	\$1,153.46
11	Super Bowl Coach		BMS	\$1,153.46
11	Super Bowl Coach		KMS	\$1,153.46
11	Testing Coordinator		LPHS	\$1,153.46
###11	Bus Duty		Crichfield	\$1,153.46
###11	Bus Duty		Crichfield	\$1,153.46
###11	Bus Duty		Crichfield	\$1,153.46
###11	Bus Duty		Crichfield	\$1,153.46
###11	Bus Duty		K Heights	\$1,153.46
###11	Bus Duty		K. Heights	\$1,153.46
####	Bus Duty positions will be removed effective 2018/2019 school year.			
12	Unified Sport Coaches/Sp. Ed.			\$862.42
12	Unified Sport Coaches/Sp. Ed.			\$862.42
12	Basketball, Boys		Crichfield	\$862.42

12	Basketball, Boys		Crichfield	\$862.42
12	Basketball, Boys		Hailmann	\$862.42
12	Basketball, Boys		Handley	\$862.42
12	Basketball, Boys		Handley	\$862.42
12	Basketball, Boys		Hailmann	\$862.42
12	Basketball, Boys		I.T.	\$862.42
12	Basketball, Boys *Split 50%		I.T.	\$432.28
12	Basketball, Boys * Split 50%		I.T.	\$432.28
12	Basketball, Boys		Kingsbury	\$862.42
12	Basketball, Boys		Kingsbury	\$862.42
12	Basketball, Boys *Split 50%		K. Heights	\$432.28
12	Basketball, Boys *Split 50%		K. Heights	\$432.28
12	Basketball, Boys *Split 50%		K. Heights	\$432.28
12	Basketball, Boys *Split 50%		K. Heights	\$432.28
12	Basketball, Boys		Lincoln	\$862.42
12	Basketball, Boys		Riley	\$862.42
12	Basketball, Boys		Riley	\$862.42
12	Basketball, Boys		Lincoln	\$862.42
12	Basketball, Boys		I.T.	\$862.42
12	Basketball, Boys 6 th Grade		BMS	\$862.42
12	Basketball, Boys 6 th Grade		BMS	\$862.42
12	Basketball, Boys 6 th Grade		KMS	\$862.42
12	Basketball, Boys 6 th Grade		KMS	\$862.42
12	Basketball, Girls		Crichfield	\$862.42
12	Basketball, Girls - TEMPORARY @ Crich This yr. 2012-13		Crichfield	\$862.42
12	Basketball, Girls		Crichfield	\$862.42
12	Basketball, Girls		Hailmann	\$862.42
12	Basketball, Girls – TEMPORARY @ Hailmann this yr. (2012-13)		Hailmann	\$862.42
12	Basketball, Girls		Handley	\$862.42
12	Basketball, Girls		Lincoln	\$862.42
12	Basketball, Girls		I.T.	\$862.42
12	Basketball, Girls		I.T.	\$862.42
12	Basketball, Girls		Kingsbury	\$862.42
12	Basketball, Girls		Kingsbury	\$862.42
12	Basketball, Girls		K. Heights	\$862.42
12	Basketball, Girls		Lincoln	\$862.42
12	Basketball, Girls		Riley	\$862.42
12	Basketball, Girls		Riley	\$862.42
12	Basketball, Girls – TEMPORARY @ Handley this yr. (2012-2013)		Handley	\$862.42
12	Basketball, Girls 6 th Grade		BMS	\$862.42
12	Basketball, Girls 6 th Grade		BMS	\$862.42
12	Basketball, Girls 6 th Grade		KMS	\$862.42
12	Basketball, Girls 6 th Grade		KMS	\$862.42

12	Cheerleader, Assistant		LPHS	\$862.42
12	Cheerleader, Assistant		LPHS	\$862.42
12	Honor Society		LPHS	\$862.42
12	Honor Society		LPHS	\$862.42
12	Mathematics Coach		LPHS	\$862.42
12	Mathematics Coach		BMS	\$862.42
12	Mathematics Coach		KMS	\$862.42
12	Newspaper Sponsor		KMS	\$862.42
12	Newspaper Sponsor * Split 50%		BMS	\$432.28
12	Newspaper Sponsor * Split 50%		BMS	\$432.28
12	Pom Pon, Assistant		LPHS	\$862.42
12	Soccer, Grades 6,7,8		BMS	\$862.42
12	Soccer, Grades 6,7,8		BMS	\$862.42
12	Soccer, Grades 6,7,8		BMS	\$862.42
12	Soccer, Grades 6,7,8		BMS	\$862.42
12	Soccer, Grades 6,7,8		KMS	\$862.42
12	Soccer, Grades 6,7,8		KMS	\$862.42
12	Soccer, Grades 6,7,8		KMS	\$862.42
12	Soccer, Grades 6,7,8		KMS	\$862.42
12	Special Olympics Activities Coordinator		Coop	\$862.42
12	Spell Bowl Coach		BMS	\$862.42
13	Spell Bowl Coach – 50%		KMS	\$432.28
14	Spell Bowl Coach – 50%		KMS	\$433.35
12	Spell Bowl Coach, Head		LPHS	\$862.42
12	Student Council		BMS	\$862.42
12	Student Council * Split 50%		KMS	\$432.28
12	Student Council * Split 50%		KMS	\$432.28
12	Tennis, Grades 6,7,8		BMS	\$862.42
12	Tennis, Grades 6,7,8		BMS	\$862.42
12	Tennis, Grades 6,7,8		KMS	\$862.42
12	Tennis, Grades 6,7,8		KMS	\$862.42
12	Track, Co-Ed 6 th Grade		BMS	\$862.42
12	Track, Co-Ed 6 th Grade		BMS	\$862.42
12	Track, Co-Ed 6 th Grade		KMS	\$862.42
12	Track, Co-Ed 6 th Grade		KMS	\$862.42
12	Volleyball, Girls 6 th Grade		BMS	\$862.42
12	Volleyball, Girls 6 th Grade		BMS	\$862.42
12	Volleyball, Girls 6 th Grade		KMS	\$862.42
12	Volleyball, Girls 6 th Grade		KMS	\$862.42
12	Yearbook Sponsor		BMS	\$862.42
12	Yearbook Sponsor		KMS	\$862.42
12	Academic Club Sponsors			\$862.42
12	Academic Club Sponsors			\$862.42
13	Academic Staff Coach	Super Bowl – Science	LPHS	\$640.93

13	Academic Staff Coach	Envirothon	LPHS	\$640.93
13	Academic Staff Coach	Quizbowl	LPHS	\$640.93
13	Academic Staff Coach	Quizbowl	LPHS	\$640.93
13	Academic Staff Coach	Spelling Bee	LPHS	\$640.93
13	Academic Staff Coach	Super Bowl – English	LPHS	\$640.93
13	Academic Staff Coach	Super Bowl – Math	LPHS	\$640.93
13	Academic Staff Coach (reinstated 7-18-13)	Super Bowl – Social Studies	LPHS	\$640.93
13	Academic Staff Coach	Super Bowl – Social Studies	BMS	\$640.93
13	Academic Staff Coach	Science Olympia	BMS	\$640.93
13	Academic Staff Coach	Science Super Bowl	BMS	\$640.93
13	Academic Staff Coach	Interdic. Super Bowl	BMS	\$640.93
13	Academic Staff Coach	Math Super Bowl	BMS	\$640.93
13	Academic Staff Coach	Lang. Arts. Super Bowl	BMS	\$640.93
13	Academic Staff Coach	Spell Bowl	BMS	\$640.93
13	Academic Staff Coach	Academic Gifted/Talented	BMS	\$640.93
13	Academic Staff Coach	Math Super Bowl	KMS	\$640.93
13	Academic Staff Coach	Science Super Bowl	KMS	\$640.93
13	Academic Staff Coach	Name That Book	KMS	\$640.93
13	Academic Staff Coach	Geography Bee Coach	KMS	\$640.93
13	Academic Staff Coach	Social Studies Super Bowl	KMS	\$640.93
13	Academic Staff Coach	English Super Bowl	KMS	\$640.93
13	Academic Staff Coach *50%	Spelling Bee *50%	KMS	\$321.00
13	Academic Staff Coach *50%	Spelling Bee *50%	KMS	\$321.00
13	Elementary Music		Itinerant	\$640.93
13	Elementary Music		Itinerant	\$640.93
13	Elementary Music		Itinerant	\$640.93
13	Elementary Music		Itinerant	\$640.93
13	Elementary Music		Itinerant	\$640.93
13	Jazz Band		BMS	\$640.93
13	Jazz Band		KMS	\$640.93
13	Lego Club Sponsor		BMS	\$640.93
13	Lego Club Sponsor		KMS	\$640.93
13	Ring Toss		Crichfield	\$640.93
13	Ring Toss		Crichfield	\$640.93

13	Ring Toss (part time)		Crichfield	\$640.93
13	Ring Toss		Hailmann	\$640.93
13	Ring Toss		Handley	\$640.93
13	Ring Toss		Kingsbury	\$640.93
13	Ring Toss		K. Heights	\$640.93
13	Ring Toss		Lincoln	\$640.93
13	Ring Toss		Riley	\$640.93
13	Ring Toss * Split 50%		I.T.	\$321.00
13	Ring Toss * Split 50%		I.T.	\$321.00
13	Spell Bowl Coach		Kingsbury	\$640.93
13	Technology Club Sponsor		I.T.	\$640.93
13	Technology Club Sponsor		Crichfield	\$321.00
13	Technology Club Sponsor		Crichfield	\$321.00
13	Technology Club Sponsor	Super Bowl - Social Studies	Hailmann	\$640.93
13	Technology Club Sponsor		Handley	\$640.93
13	Technology Club Sponsor		Kingsbury	\$640.93
13	Technology Club Sponsor		K. Heights	\$640.93
13	Technology Club Sponsor		Lincoln	\$321.00
13	Technology Club Sponsor		Lincoln	\$321.00
13	Technology Club Sponsor * Split 50%		Riley	\$321.00
13	Technology Club Sponsor * Split 50%		Riley	\$321.00
13	Track		Crichfield	\$640.93
13	Track		Crichfield	\$640.93
13	Track		Hailmann	\$321.00
13	Track		Hailmann	\$321.00
13	Track		Handley	\$640.93
13	Track		Kingsbury	\$640.93
13	Track		K. Heights	\$640.93
13	Track		Lincoln	\$640.93
13	Track * Split 50%		I.T.	\$322.07
13	Track * Split 50%		I.T.	\$322.07
13	Track		Riley	\$640.93
14	Cheerleading/Pom Pon		BMS	\$527.51
14	Cheerleading/Pom Pon		KMS	\$527.51
15	After/Before School Activity Sponsor		Crichfield	\$354.17
15	After/Before School Activity Sponsor		Crichfield	\$354.17
15	After/Before School Activity Sponsor		Crichfield	\$354.17
15	After/Before School Activity Sponsor		Crichfield	\$354.17
15	After/Before School Activity Sponsor		Hailmann	\$354.17
15	After/Before School Activity Sponsor		Hailmann	\$354.17
15	After/Before School Activity Sponsor		Hailmann	\$354.17
15	After/Before School Activity Sponsor		Hailmann	\$354.17
15	After/Before School Activity Sponsor		Handley	\$354.17

15	After/Before School Activity Sponsor		Handley	\$354.17
15	After/Before School Activity Sponsor		Handley	\$354.17
15	After/Before School Activity Sponsor		Handley	\$354.17
15	After/Before School Activity Sponsor		Indian Trail	\$354.17
15	After/Before School Activity Sponsor		Indian Trail	\$354.17
15	After/Before School Activity Sponsor		Indian Trail	\$354.17
15	After/Before School Activity Sponsor		Indian Trail	\$354.17
15	After/Before School Activity Sponsor		Kingsbury	\$354.17
15	After/Before School Activity Sponsor		Kingsbury	\$354.17
15	After/Before School Activity Sponsor		Kingsbury	\$354.17
15	After/Before School Activity Sponsor		Kingsbury	\$354.17
15	After/Before School Activity Sponsor		K. Heights	\$354.17
15	After/Before School Activity Sponsor		K. Heights	\$354.17
15	After/Before School Activity Sponsor		K. Heights	\$354.17
15	After/Before School Activity Sponsor		K. Heights	\$354.17
15	After/Before School Activity Sponsor		Lincoln	\$354.17
15	After/Before School Activity Sponsor		Lincoln	\$354.17
15	After/Before School Activity Sponsor		Lincoln	\$354.17
15	After/Before School Activity Sponsor		Lincoln	\$354.17
15	After/Before School Activity Sponsor		Riley	\$354.17
15	After/Before School Activity Sponsor		Riley	\$354.17
15	After/Before School Activity Sponsor		Riley	\$354.17
15	After/Before School Activity Sponsor		Riley	\$354.17
15	Academic Club Sponsors			\$354.17
15	Academic Club Sponsors			\$354.17
15	Academic Club Sponsors			\$354.17
15	Academic Club Sponsors			\$354.17
15	Academic Club Sponsors			\$354.17
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15	Academic Club Sponsors			\$354.17
15	Academic Club Sponsors			\$354.17
15	Academic Club Sponsors			\$354.17
15	Academic Club Sponsors			\$354.17
15	Academic Club Sponsors			\$354.17
15	Election Commissioner		LPHS	\$354.17
15	Freshman Class Sponsor		LPHS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Art Club	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Book Club	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Choir	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Choir	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Circle the State	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Circle the State	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Morning Announcements	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Name That Book	BMS	\$354.17

15	Gifted & Talented - <i>Boston</i>	Name That Book	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Science Club	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Science Club	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Spelling Bee	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Technology Club	BMS	\$354.17
15	Gifted & Talented - <i>Boston</i>	Recycling	BMS	\$354.17
15	Gifted & Talented - <i>Boston (Talent Show)</i>	Talent Show	BMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	Art Club	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	Art Club	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	Book Club (Book-of-the-Month)	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	Chess Club	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	English Enrichment	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	English Enrichment	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	The Blank Canvas Club	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	Book Club	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	Show Choir/Honor Choir	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	Star Lab Coordinator	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	Student Council	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	Student Council	KMS	\$354.17
15	Gifted & Talented - <i>Kesling</i>	WKMS Director	KMS	\$354.17
15	Sophomore Class Sponsor		LPHS	\$354.17
15	Special Events		LPHS	\$354.17
16	History Olympiad/Knowledge Master/	Knowledge Masters	BMS	\$230.05
16	JETS		LPHS	\$230.05
17	****Drug Free Coordinator	ENDED 6-6-11	Crichfield	\$0.00
17	****Drug Free Coordinator	ENDED 6-6-11	Hailmann	\$0.00
17	****Drug Free Coordinator	ENDED 6-6-11	Handley	\$0.00
17	****Drug Free Coordinator * Split 4 ways	ENDED 6-6-11	I.T.	\$0.00
17	****Drug Free Coordinator * Split 4 ways	ENDED 6-6-11	I.T.	\$0.00
17	****Drug Free Coordinator * Split 4 ways	ENDED 6-6-11	I.T.	\$0.00
17	****Drug Free Coordinator * Split 4 ways	ENDED 6-6-11	I.T.	\$0.00
17	****Drug Free Coordinator	ENDED 6-6-11	Kingsbury	\$0.00
17	****Drug Free Coordinator	ENDED 6-6-11	K. Heights	\$0.00
17	****Drug Free Coordinator	ENDED 6-6-11	Lincoln	\$0.00
17	****Drug Free Coordinator	ENDED 6-6-11	Riley	\$0.00

*** Athletic Director, Middle School

If possible, the Middle School Athletic Directors will receive one additional class period to be used for the administering of the Athletic Director duties.

This could result in four academic class assignments and three plans daily.

**** As long as Drug Free money is available.

The parties understand and agree that the La Porte Community School Corporation is not obligated to fill all positions on the Extra Duty Schedule.

Approved 10/23/17