CONTRACT

BETWEEN THE

BOARD OF TRUSTEES
OF
SCHOOL TOWN OF SPEEDWAY

AND THE

SPEEDWAY CLASSROOM
TEACHERS' ASSOCIATION

2025-2027

TABLE OF CONTENTS

ARTICLE I:	Recognition
ARTICLE II:	Leaves
ARTICLE III:	Insurance Benefits
ARTICLE IV:	Professional Compensation
ARTICLE V:	Retirement Severance Pay and Insurance Benefits
ARTICLE VI:	Terms of Agreement
APPENDIX A:	Extra Duty
APPENDIX B:	Affirmative Action Statement

ARTICLE I

RECOGNITION

A. The Board of Trustees of the School Town of Speedway, ("Board or "employer"), hereby recognizes the Speedway Classroom Teachers' Association ("Association") as the exclusive representative of the bargaining unit for bargaining purposes and for any and all items negotiated in this agreement. This recognition is granted as a result of 1975 certification by the Indiana Education Employment Relations Board under provisions of Public Law 217

B. The bargaining unit shall consist of certificated personnel employed by the School Town of Speedway under regular teachers' contract or on leave, who have no administrative or supervisory responsibilities. Excluded from the bargaining unit shall be supervisors, confidential employees, employees performing security work, any school employee whose employment is not dependent upon the holding of a license or permit, and all other personnel as excluded in IC 20-7.5-1-1-14. Those specifically excluded from the bargaining unit are the superintendent, assistant superintendents, curriculum director, principals, assistant principals, psychologist, director of exceptional learners, the director of student services, high school athletic director, high school head varsity baseball, basketball and football coaches, and any certificated employee appointed to an "acting" position for any designated excluded position.

ARTICLE II

LEAVES

A. ILLNESS LEAVE

Each teacher may be absent from work on account of personal illness, quarantine, or family illness for a total of ten (10) days during each year of employment in this school district without loss of compensation.

Sick leave can be used in one-half (1/2) day segments for illness occurring during the school day or for medical or dental appointments whenever it is not practical to arrange for the appointment on non-school time.

Sick leave may accumulate to one hundred eighty-seven (187) days to be used exclusively for personal illness.

Beginning with the second year of employment in Speedway, three (3) days of sick leave accumulated by the teacher while employed in another Indiana school corporation will be added each year until the accumulated sick leave days from the previous employment have been exhausted.

In the event that a teacher is incapacitated by catastrophic illness or accident sufficiently severe to make the performance of their duties impossible for a period which extends beyond the period covered by accumulated sick leave, the Board will pay him/her an amount equal to the difference between the teacher's base salary and a non-contracted substitute's pay, for such time as he/she is unable to resume his/her duties, up to but not exceeding forty-five (45) days.

B. PERSONAL BUSINESS LEAVE

Each teacher shall be permitted two (2) days for the transaction of personal business and/or conduct of personal or civic affairs during each year of employment as permitted by law. These days may be used in whole or in one-half (1/2) day segments.

Unused personal business leave days will be added to the illness leave if needed to accumulate to one hundred eighty-seven (187) days.

Teachers cannot use personal business leave days preceding or following a vacation or holiday to extend the vacation or holiday (except in emergencies). Justification for personal business leave shall follow the intent of the law.

C. BEREAVEMENT LEAVE

In case of death in the immediate family at a time when school is in session, the employed teacher shall be allowed leave with full pay for up to five (5) working days immediately following the date of such death. The immediate family is defined to include the following: husband, wife, child, grandchild, parents or guardian, grandparents, sister, brother, each similar relationship established by marriage, and any other legal dependent. A teacher shall be allowed one (1) day's leave of absence with full pay to attend the funeral of an aunt, uncle, niece or nephew, and each similar relationship established by marriage.

A teacher shall be allowed up to one additional day's leave of absence per year with full pay when the teacher is acting as the executor of the estate of a member of the immediate family.

One day's leave with full pay shall be granted to a teacher who serves as a pallbearer for the funeral of someone not listed above.

In the event a teacher has used his/her accumulated personal business days and desires additional days to attend the funeral of a friend or attend to extended executor duties, the teacher may submit a written request to the Superintendent and may be granted additional days for this purpose which will be taken from his/her accumulated sick leave.

D. JURY DUTY LEAVE - TRIAL WITNESS LEAVE

Full salary will be paid any teacher who presents himself/herself in court in response to a summons or subpoena to serve as a juror or as a witness provided that such teacher agrees to return to the Board all pay received for services rendered to the court.

E. FAMILY MEDICAL LEAVE

The current federal and Indiana statutes concerning family and medical leave will be followed. Family medical leave includes qualified leave for the birth of a child or the placement of a child with a teacher for adoption or foster care.

F. EDUCATIONAL CONFERENCE EXPENSES

Provided permission has been granted and arrangements for Board approval have been made with the Superintendent in advance, a teacher is paid his/her regular salary plus pre-approved expenses incurred while attending educational meetings or workshops. Claim form 505 with itemized receipts attached must be submitted for reimbursements.

G. EMPLOYEES UNDER SUMMER CONTRACT

The leave days provided under the provisions of this contract for sick leave, personal business leave, family illness leave, bereavement leave, and jury duty leave may be used during the summer while the teacher is employed under a summer contract.

ARTICLE III

INSURANCE BENEFITS

A. **HEALTH/ DENTAL/VISION/ INSURANCE**

Medical, Dental, Vision, and Covered Prescriptions (Rx) Plan (the "Comprehensive Plan") mutually agreed to by the Association and the Board shall be made available to employees. Additionally, a second plan limited to providing only medical and prescription benefits (the "Limited Plan") also mutually agreed to by the Association and the Board shall be made available to employees. Both of the plans may be reviewed annually by the Association and the Board. The Board and the Association will monitor available cost-saving options and wellness techniques to ensure broad coverage at an efficient cost. They may approve cost-containment measures during the course of the contract and adjust the benefit amounts of one or both of the plans after consultation with advisors. A teacher may elect only one (1) of the health plans provided by the Board.

For full-time teachers: the Board shall contribute the sum of Seven Thousand Dollars ($7,000.00) toward the premium for single coverage; or the sum of Fifteen Thousand Seven Hundred Fifty Dollars ($15,750) toward premium for a single plus one (1) coverage; **or** the sum of Eighteen Thousand Five Hundred Four Dollars ($18,504.00) toward premium for family coverage. Changes in health plan premium amounts (any increase or decrease) prior to the next contract negotiation shall be shared equally between the employer and the covered employee.

In the event two married teachers are participants in the health plan, one teacher retires, and the other teacher continues employment, the employed teacher may continue coverage for the retired teacher. The spouse who continues employment as a teacher may request the employer allocate the premium contribution for the retired teacher (e.g. $3,300 annually) toward the premium contribution paid by the employer under the health plan (e.g. $18,504.00 family or $15,750 single plus one). The maximum employer contribution for this election would be $21,804.00 for family coverage and $19,050.00 for single plus one coverage.

For part-time teachers: the Board shall contribute a *pro rata* percentage of the premium amount paid for one of the three (3) coverage options set forth above for full-time teachers, with the *pro rata* premium contribution based upon the percentage of full-time teaching hours worked.

B. **LIFE INSURANCE**

The Board will provide group term life insurance, which will provide death benefits to the designated beneficiary equal to two (2) times the annual base salary rounded to the nearest one thousand dollars ($1000.00) up to a maximum benefit of fifty thousand dollars ($50,000). The computation will be made annually based on the insured individual's salary in effect on January 1. The plan offers accidential death and dismemberment benefits in case of an accidental death or injury. No physical examinations are required and teachers who choose to participate will pay one dollar ($1.00) per month toward premium. The remainder of the total monthly premium costs will be paid by the Board.

C. **WORKMAN'S COMPENSATION**

Any lost time due to a work-related injury and compensated for under Workman's Compensation shall not be deducted from a teacher's accumulated sick leave. He/she shall be paid his/her regular pay minus the workman's compensation pay.

D. **LONG TERM DISABILITY INSURANCE**

The Board will provide a Long Term Disability Insurance Plan, which will provide disability benefits up to sixty-six and two-thirds percent (66 2/3%) of the individual's annual salary, up to a maximum benefit of six thousand dollars ($6,000) per month. The Social Security Normal Retirement Age (SSNRA), in compliance with ADEA, will be used to determine the duration of benefits. An elimination period of six months is required and people who choose to participate will pay one dollar ($1.00) toward the premium per month. The remainder of the total monthly premium costs for the plan will be paid by the Board.

E. **SECTION 125**

Beginning with school year 2007-2008, the Board established an IRS Section 125 Flexible Benefit Plan Generation One for the teacher's share of premium paid for any combination of benefits under Article VI, and an IRS Section 125 Flexible Benefit Plan Generation Two for non-reimbursable medical expenses. The participating teacher will pay the cost of the plan.

ARTICLE IV

PROFESSIONAL COMPENSATION

A. Eligibility Criteria for 2025-2026 and 2026-2027

A unit member/teacher who receives an evaluation rating of "Needs Improvement" or "Ineffective" is not eligible for any salary increase.

The teacher must be employed on a full-time schedule to be eligible for a base salary increase under this compensation model.

B. Compensation Model Factor Definitions for 2025-2026 and 2026-2027 Contract Years

EVALUATION: Teachers receiving a rating of Highly Effective or Effective for the previous school year.

ACADEMIC NEED: The importance of retaining all eligible teachers in the Corporation to provide educational continuity for students.

INSTRUCTIONAL LEADERSHIP: Attainment of the literacy endorsement.

C. Distribution Plan for 2025-2026 Contract Year

EVALUATION = 1.5% increase to the teacher's base salary (teacher's base salary x 1.5% = increase)

ACADEMIC NEED = 1.5% increase to the teacher's base salary (teacher's base salary x 1.5% = increase)

INSTRUCTIONAL LEADERSHIP = $250 one-time added to base salary

The total possible maximum base salary increase under this compensation model for the 2025-2026 school year is 3% increase to the teacher's base salary plus a one-time $250.00 addition to base salary for teachers who have attained a literacy endorsement. The academic needs factor constitutes more than 10% of a teacher's total base salary increase.

D. Distribution Plan for 2026-2027 Contract Year

EVALUATION = $910

ACADEMIC NEED = $910

The total possible maximum base salary increase for the 2026-2027 school year is $1,820.

E. Salary Range

The teacher salary range for the 2025-2026 school year is $50,960 to $103,000, not including TRF contributions and prior to any increases negotiated in this agreement.

The teacher salary range for the 2026-2027 school year is $52,488.80 to $106,340, not including TRF contributions and prior to any increases negotiated in this agreement.

F. New Hire Salary Placement

For both contract years, subject to and within the salary range, the school corporation determines the compensation of teachers new to the school corporation. Several factors will contribute to the determination of salary for a newly-hired teacher including education, experience, licensure, prior salary, comparable salaries in the school corporation, demand for the teacher, supply of qualified applicants for the position or subject area, and need of the students in a specific school.

G. Teachers involved in extra-duty assignments, as set forth in Appendix A, which is attached to and made part of this contract, shall be compensated in accordance with the provisions of this contract. A schedule of pay for extra-curricular assignment does not mandate that the program be offered.

H. Each teacher will receive his/her salary in twenty-six (26) pays. The amount of payment may be calculated to the nearest dollar amount and adjusted to the exact total at the end of the calendar and fiscal year.

ARTICLE V

RETIREMENT SEVERANCE PAY

A. A teacher retiring from the Speedway Public Schools who has acquired at least ten (10) years experience in the Speedway Public Schools, has attained age fifty (50), and has given written notification to the Superintendent prior to February 1 of the calendar year in which the teacher plans to retire (minimum notification of ninety (90) days), will be eligible for Retirement Severance Pay and Insurance benefits.

An eligible retiring teacher will receive Retirement Severance Pay benefits according to the following table:

Age at Retirement	Years Service in Speedway	Benefit Factor
55 and Over	10	100%
54	10	90%
53	10	80%
52	10	70%
51	10	60%
50	10	50%

Benefits will be paid in a lump sum according to the following schedule as adjusted by the above table:

(a) $225/year of service in the Speedway Public Schools

(b) And $70 for each day of accumulated sick leave up to a maximum of one hundred eighty-seven (187) days leave at time of retirement.

B. Board agrees to establish and maintain a qualified 403(b) Post Separation Plan for severance benefits earned under Section A of this Article.

C. Retirement Severance Pay benefits will be paid into the teacher's 401(a) Employer Retirement Plan account in the event a teacher dies in active service, provided the teacher would have otherwise been eligible (excluding the notification requirement) for this retirement severance pay at the time of death. If no 401(a) Employer Retirement account had been established for the teacher then the lump sum will be paid to the named beneficiary on file with the Indiana State Teacher's Retirement Fund.

D. No one individual retiree will be paid Retirement Severance Pay benefits more than once. The maximum Board contribution on Retirement Severance Pay will be $20,000.

E. Certificated personnel with at least ten years experience in the Speedway Public Schools who retire at or after age fifty-five (55) may remain in the group health, hospital, and major medical insurance program until eligible for Medicare or death.

The Board will pay up to a maximum of $3300 (per school year) towards the annual premiums of eligible personnel, pro rated on a monthly basis, after the retirement date for those electing to remain in the plan. The maximum board contribution on Retirement Insurance Premiums will be $33,000.

F. Sections A, B, C, D and E above of ARTICLE V apply only to teachers employed under a regular teacher contract with Speedway Public Schools on, or before January 1, 2007.

G. The Board agrees to establish and maintain a qualified 401(a) Employee Retirement Plan for all certified employees under this agreement, as follows:

- For any teacher hired before January 1, 2007 the Board shall contribute an additional one (1) percent (.01) of the teacher's base salary on a monthly basis to the Corporation's 401(a) Employee Retirement Plan; *or*
- For any teacher hired *after* January 1, 2007, the Board shall contribute an additional two (2) percent (.02) of the teacher's base salary on a monthly basis to the Corporation's 401(a) Employee Retirement Plan.

Teachers shall become vested in this Plan following the completion of ten years of service in the Corporation. A year of service in the school Corporation is equal to a year of service as defined by the Indiana Teacher Retirement Fund. Termination of employment prior to vesting for any reason, other than total disability, shall result in the Corporation funds and interest on those funds being forfeited back to the qualified 401(a) Employer Retirement Plan and used to offset future deposits by the Corporation to the Plan. In the event of total disability, the affected Teacher shall be considered vested.

H. Certificated personnel employed after January 1, 2007, with at least ten years experience in the Speedway Public Schools who retire at or after the age of fifty-five may remain in the group health, hospital and major medical insurance program until eligible for Medicare or death in accordance with Indiana Code provided the teacher pays one hundred percent of the annual plan premium.

ARTICLE VI

TERMS OF AGREEMENT

A. Except for the specific dated sections and/or provisions, this agreement shall be effective as of October 7, 2025 and shall continue in effect through June 30, 2027.

B. The parties mutually agree that the terms and conditions set forth in this contract represent the full and complete understanding and commitment between the parties hereto which may be altered, changed, added to, deleted from, or modified only through the voluntary, mutual consent of the parties in an amendment hereto.

C. Should any Article, Section, or Clause of this agreement be declared illegal by a court of competent jurisdiction, said Article, Section, or Clause, as the case may be, shall automatically be deleted from this agreement to the extent that it violates the law; but the remaining Articles, Sections, and Clauses shall remain in full force and effect for the duration of the agreement if not affected by the deleted Article, Section, or Clause.

D. This agreement is made and entered into at Speedway, Indiana by and between the Board of Trustees of the School Town of Speedway, County of Marion, State of Indiana, party of the first part, heretofore referred to as the "Board", and the Speedway Classroom Teachers Association, party of the second part, heretofore referred to as the "Association" and can be altered only with the voluntary mutual consent of the "Board" and the "Association."

E. Any individual contract between the Board and an individual teacher shall be subject to the terms and conditions of this contract.

F. This agreement is so attested to by the parties whose signatures appear below.

The undersigned attest to the following:

1. A public hearing (Pre-formal Bargaining Hearing) was held in compliance with Indiana law on July 25, 2025. Electronic participation was not available.
2. A public meeting in compliance with Indiana law was held on October 1, 2025 to discuss the tentative agreement and electronic participation was not available.
3. A public Board meeting in compliance with Indiana law was held on October 7, 2025 for ratification of the tentative agreement. Electronic participation was not available.

SPEEDWAY CLASSROOM
TEACHER ASSOCIATION

President

Negotiating Chairperson

BOARD OF TRUSTEES
SCHOOL TOWN OF SPEEDWAY

President

Negotiating Chairperson

Ratification Date: October 7, 2025

APPENDIX A
2025-2027
EXTRA DUTY PAY

AREA	LEVEL	POSITION	PAY
ACADEMIC COMPETITION			
Academic Competition	SH	Head Coach	$2,205
Academic Competition	JH	Head Coach	$1,428
Academic Competition	JH	Asst. Coach	$1,323
Academic Competition	SH	Asst. Coach	$1,147
ATHLETIC ASSISTANTS			
Athletic Assistants	SH	Weight Room - Fall	$1,103
Athletic Assistants	SH	Weight Room - Winter	$1,103
Athletic Assistants	SH	Weight Room - Spring	$1,103
Athletic Assistants	SH	Intramural Supervisor-Fall	$992
Athletic Assistants	SH	Intramural Supervisor-Winter	$992
Athletic Assistants	SH	Intramural Supervisor-Spring	$992
ATHLETIC MANAGEMENT			
Athletic Management	SH	Asst. Athletic Director	$10,500
Athletic Management	JH	Athletic Director	$10,500
BASEBALL			
Baseball	JH	Assistant Coach	$882
Baseball	JH	Head Coach	$1,229
Baseball	SH	9th Grade Coach	$2,205
Baseball	SH	Assistant Coach	$2,536
BASKETBALL			
Basketball	JH	Eight Boys	$2,457
Basketball	SH	Assistant Coach Girls	$3,812
Basketball	SH	Assistant Coach Boys	$3,812
Basketball	SH	Ninth Boys	$2,546
Basketball	SH	Ninth Girls	$2,546
Basketball	JH	Seventh Boys	$2,457
Basketball	JH	Seventh Girls	$2,457
Basketball	JH	Eight Girls	$2,457
CHEERLEADER SPONSORS			
Cheerleader Sponsors	SH	Head Coach	$3,087
Cheerleader Sponsors	SH	Asst Coach	$1,764
Cheerleader Sponsors	JH	Coach	$1,985

CHORAL, DRAMA, AND BAND

Choral, Drama & Band	JH	Pep Band	$614
Choral, Drama & Band	JH	Musical Director	$992
Choral, Drama & Band	JH	Asst. Musical Director	$772
Choral, Drama & Band	SH	Drama Chair	$3,318
Choral, Drama & Band	SH	Drama Assistant	$1,355
Choral, Drama & Band	SH	Director Musical & Choral	$1,722
Choral, Drama & Band	SH	Band Director-Football	$3,318
Choral, Drama & Band	SH	Asst. Band Director	$2,500
Choral, Drama & Band	SH	Stage/Props/Equip Mgr	$2,394
Choral, Drama & Band	SH	Choreographer	$1,229

DEPARTMENT CHAIRPERSONS

Department Chairpersons	SH	English	$1,160
Department Chairpersons	SH	Arts & Languages	$1,160
Department Chairpersons	SH	Math	$1,160
Department Chairpersons	SH	Social Studies	$1,160
Department Chairpersons	SH	Career & Technical Education	$1,160
Department Chairpersons	SH	Science	$1,160
Department Chairpersons	SH	Physical Education	$709
Department Chairpersons	SH	Special Education	$1,160
Department Chairpersons	SH	Guidance and Counseling	$1,160
Department Chairpersons	JH	Math	$614
Department Chairpersons	JH	Science	$614

ELEMENTARY POSITIONS

Elementary	W	Computer Liason	$494
Elementary	F	Computer Liason	$494
Elementary	A	Computer Liason	$494
Elementary	N	Computer Liason	$494
Elementary	W	Safety Patrol	$919
Elementary	F	Safety Patrol	$919
Elementary	A	Safety Patrol	$919
Elementary	N	Safety Patrol	$919
Elementary	W	Academic Coach	$830
Elementary	F	Academic Coach	$830
Elementary	A	Academic Coach	$830
Elementary	N	Academic Coach	$830
Elementary	W	Special Projects	$1,150
Elementary	F	Special Projects	$1,150
Elementary	A	Special Projects	$1,150
Elementary	N	Special Projects	$1,150

FOOTBALL

Football	JH	Eighth Head Coach	$2,457
Football	JH	Seventh Head Coach	$2,457

Football	SH	Ninth Grade Coach	$3,087
Football	SH	Asst. Coach	$3,528
Football	JH	Seventh Asst. Coach	$2,090
Football	JH	Eighth Asst. Coach	$2,090
Football	JH	Sports Equipment Manager	$982
GOLF			
Golf	JH	Coach Boys & Girls	$1,229
Golf	SH	Head Coach - Boys	$2,536
Golf	SH	Assistant Coach - Boys	$1,271
Golf	SH	Head Coach - Girls	$2,536
Golf	SH	Assistant Coach - Girls	$1,271
INTRAMURAL SPORTS			
Intramural Sports	JH	Bowling	$399
Intramural Sports	JH	Basketball	$399
PUBLICATIONS			
Publications	SH	Sponsor	$1,596
Publications	JH	Sponsor	$830
SOCCER			
Soccer	SH	Asst. Coach - Boys	$2,315
Soccer	SH	Head Coach - Boys	$3,665
Soccer	SH	Head Coach - Girls	$3,665
Soccer	SH	Asst. Coach - Girls	$2,315
SOFTBALL			
Softball	JH	Head Coach	$1,229
Softball	JH	Assistant Coach	$882
Softball	SH	Head Coach	$6,431
Softball	SH	Assistant Coach	$2,536
Softball	SH	9th Grade Coach	$2,205
SPONSORS			
Sponsors	SH	Freshman Class	$614
Sponsors	SH	Freshman Mentor	$614
Sponsors	SH	Multicultural Club	$614
Sponsors	SH	Junior Class	$1,229
Sponsors	SH	Key Club	$662
Sponsors	SH	Senior Class Asst.	$740
Sponsors	SH	Senior Class	$1,229
Sponsors	SH	National Honor Society	$1,229
Sponsors	SH	Sophomore Class	$614
Sponsors	SH	Student Council	$924
Sponsors	JH	Student Council	$614

Sponsors	SH	Junior Class Asst.	$740
Sponsors	SH	Freshman Mentor Asst.	$494
Sponsors	SH	Speech	$1,985
Sponsors	SH	Robotics	$1,985
Sponsors	JH	Robotics	$1,323
Sponsors	JH	International Club	$1,323
Sponsors	JH	Special Projects	$1,323
Sponsors	SH	Special Projects	$1,323
SWIMMING			
Swimming	SH	Asst. Coach	$2,457
Swimming	SH	Pool Director	$2,457
Swimming	SH	Asst. Coach Diving	$2,457
Swimming	JH	Asst. Coach	$1,475
Swimming	JH	Head Coach	$2,363
Swimming	SH	Head Coach	$4,977
TENNIS			
Tennis	SH	Head Coach - Girls	$2,536
Tennis	SH	Assistant Coach - Girls	$1,764
Tennis	SH	Head Coach - Boys	$2,536
Tennis	SH	Assistant Coach - Boys	$1,764
TRACK AND CROSS COUNTRY			
Track and Cross Country	SH	Cross Country Head	$2,536
Track and Cross Country	JH	Track Head Coach	$2,090
Track and Cross Country	JH	Cross Country Coach	$2,090
Track and Cross Country	SH	Track Asst. Coach	$1,969
Track and Cross Country	SH	Track Head Coach	$4,179
Track and Cross Country	SH	Cross Country Asst.	$1,271
Track and Cross Country	JH	Track Asst. Coach	$1,475
VOLLEYBALL			
Volleyball	JH	Seventh Coach	$2,363
Volleyball	JH	Eighth Coach	$2,363
Volleyball	SH	Asst. Coach	$2,457
Volleyball	SH	Head Coach	$3,665
WRESTLING			
Wrestling	JH	Head Coach	$2,090
Wrestling	SH	Asst. Coach	$2,457
Wrestling	JH	Asst. Coach	$1,475
Wrestling	SH	Head Coach	$4,977

APPENDIX B

The School Town of Speedway is committed to equal opportunity. It is an Equal Opportunity-Affirmative Action employer and does not discriminate on the basis of age, race, color, religion, sex, handicapping conditions, or national origin, including limited English proficiency, in any employment and/or educational opportunity. No person is excluded from participation in, denied the benefits of, or otherwise subjected to unlawful discrimination on such basis under any educational program or student activity.

For further information, clarification, or complaint please contact the following person:

Title IX and Section 504 Coordinator
John Dizney, Assistant Superintendent
5300 Crawfordsville Road, Suite 200
Speedway, Indiana 46224
Telephone: (317) 244-0236

The information included above is for informational purposes only and shall not be construed to make this a bargainable item under Public Law 217 or to require the parties hereto to bargain about such subject during the term of or after the expiration of this contract.